



Starston Parish Council

Parish Clerk: Joanne Madders

Email: clerk@starstonparishcouncil.gov.uk

Equalities Policy

Starston Parish Council acknowledges the general duty placed upon it by the Equality Act 2010, in particular the public sector Equality Duty which came into force on 5 April 2011.

The Council will play its part in making society fairer by tackling discrimination and providing equality of opportunity for all. It will give due regard to the need to:
eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Act;

- advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- foster good relations between people who share a protected characteristic and people who do not share it.

Starston Parish Council will not discriminate in relation to

- age
- disability
- gender reassignment
- pregnancy and maternity
- race – this includes ethnic or national origins, colour or nationality
- religion or belief – this includes lack of belief
- gender
- sexual orientation

This Equalities Policy was approved at a meeting of Starston Parish Council

on 18th May 2026

Signed

Position on the Council - Chair

Date of next review – May 2027