



Starston Parish Council

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Equalities Policy

Starston Parish Council acknowledges the general duty placed upon it by the Equality Act 2010, in particular the public sector Equality Duty which came into force on 5 April 2011.

The Council will play its part in making society fairer by tackling discrimination and providing equality of opportunity for all. It will give *due regard* to the need to:
eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Act;

- advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- foster good relations between people who share a protected characteristic and people who do not share it.

Starston Parish Council will not discriminate in relation to

- age
- disability
- gender reassignment
- pregnancy and maternity
- race – this includes ethnic or national origins, colour or nationality
- religion or belief – this includes lack of belief
- gender
- sexual orientation

This Equalities Policy was approved at a meeting of Starston Parish Council

on 19th May 2025

Signed

Position on the Council - Chair

Date of next review – May 2026